



IIM NAGPUR

भारतीय प्रबंध संस्थान नागपुर
Indian Institute of Management Nagpur

Advertisement No.: Faculty Rectt/2021-22/02

Date: 18/10/2021

Special Recruitment Drive for SC, ST, OBC, PwD and EWS @ IIM Nagpur

IIM Nagpur is established by the Government of India in 2015. The Institute has been declared as an Institute of National Importance as per the IIM Act, 2017. The Vision of the Institute is to become an internationally recognized management Institute with a global outlook grounded in Indian values.

IIM Nagpur is looking for dynamic and motivated Faculty with passion for teaching and Research and zeal to excel in the field of Management education in various areas of Management.

Applications are invited from SC, ST, OBC, PwD and EWS category candidates under Special Recruitment Drive from Indian nationals for the post of Assistant Professor, Associate Professor and Professor in the following areas;

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| Strategy and Entrepreneurship | Economics |
| Finance & Accounting | Marketing |
| General Management & Humanities | Organization Behaviour and Human Resources Management |
| Production and Operations Management | Decision Sciences and Information Systems |

Educational Qualifications:

Ph.D. in appropriate discipline with First Class in the preceding degree or equivalent degree from a recognized University/ Institute. Post-Graduation and Graduation with First class.

Work Experience and Pay Band:

| Name of Position | Required Qualification and Work Experience | Pay Band |
|----------------------------|--|--|
| Assistant Professor | Should have Ph.D. with first class in the preceding degree or equivalent in the appropriate branch with very good academic record throughout and at least three years industrial/ research/ teaching experience excluding however the experience gained while pursuing Ph.D. | 1. Entry Level: Min. 3 years of experience, if selected, would be appointed in the Pay Level 12 with a minimum Cell No-1 |



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| Associate Professor | Should have a Ph.D. with first class in the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years Teaching/ Industry/ Research experience of which at least three years should be at the Assistant Professors, Senior Scientific Officer/Senior Design Engineer. | Pay Level 13A2 with minimum Cell No-1 |
| Professor | Should have a Ph.D. with first class in the preceding degree or equivalent with a very good academic record and a minimum of 10 yrs experience of which at least 4 yrs should be at the level of Associate Professor in IITs, IISc, IIM, NITIE and IISCR or at an equivalent level in any such other Indian or foreign institution/ institutions of comparable standards. He / She should have high research, training and consulting credentials. | Pay Level 14 or 14A with minimum Cell No-1 |

Important Instructions:

- The pay carries all other allowances as admissible to a Central Government employee stationed at Nagpur.
- The benefits, such as LTC, Group Medclaim policy, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS), Faculty Development Allowance and Conference Funding.
- Higher initial pay is admissible to exceptionally qualified and deserving candidates.
- Mere eligibility will not entitle a candidate for being called for interview.
- Applicants who do not fulfil the minimum experience requirements may be offered an appointment on contract. The requirements of minimum qualification and/or experience may be relaxed in the case of candidates with outstanding credentials.
- **The Institute follows the Reservation Policy as per Govt. of India rules. Therefore, candidates applying under SC (Scheduled Caste), ST (Scheduled Tribe), OBC (Other Backward Classes), EWS (Economically Weaker Sections) or PwD (Persons with Disability) category are required to select the relevant category while applying in the Recruitment Portal and will also be required to submit relevant certificate in support of their claim for the category in the event of their shortlisting / selection.**



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- **Reservation at entry level will be applicable as per G.O.I. norms. The candidates are required to submit the Caste/ Category/ Disabilities Certificate issued by the Competent Authority in the format prescribed by the Government of India for this purpose.**
- All qualifications must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable). Courses offered by Autonomous Institutions should be equivalent to the relevant course approved/ recognized by Association of Indian University (AIU).
- Shortlisted candidates will be called for Seminar and Interview as per recommendations of the Screening Committee constituted for the purpose. The decision of the Screening Committee is final.
- The Selection Committee may recommend candidates for appointment in different positions other than the actual position applied by the candidate either on regular basis with probation period of 2 years or on contract basis for a period of 1 or 2 years depending on the academic credentials.
- The Institute reserves the right to fill or not to fill any or all the posts.
- Canvassing in any form will lead to disqualification.
- The Institute reserves the right to reject any/all applications without assigning any reason.
- Applicants called for and appearing in interview will be paid to and fro economy air fare/train fare by the shortest route (within India) and taxi fare from Nagpur airport to IIMN and back. Please note that the amount of fare shall be remitted through electronic transfer by our Accounts Section after processing the claim. Local hospitality will be taken care of by the Institute.
- Applicants are also requested to bring with them all the certificates, testimonials and other relevant documents at the time of interview.
- Applicants who are employed in Government, Semi-Government Organizations or Institutions should send their applications THROUGH PROPER CHANNEL. Else, they will be required to produce a NO OBJECTION CERTIFICATE from their employer at the time of interview.
- No information will be sent to those candidates who are not shortlisted for interview. It is expected that the entire selection process will be over within six months of the issue of the advertisement.
- Only interested candidates who fulfil the minimum eligibility criteria and from mentioned reserved category (SC, ST, OBC, PwD & EWS) may apply online through the Recruitment Portal in the Institute website www.iimnagpur.ac.in.
- **The last date of receiving applications against this advertisement is 10th November 2021.**