



EXECUTIVE EDUCATION

भारतीय प्रबंध संस्थान नागपुर

Indian Institute of Management Nagpur

Nagpur | Pune



Indian Institute of Management Nagpur

invites nominations of faculty members for the first batch of

NURTURING FUTURE LEADERSHIP PROGRAM

Under the aegis of

Malaviya Mission Teacher Training Programme (MMTTP) 2024

Ministry of Education, Government of India

Date:

March 18-22, 2024
Monday to Friday

Venue:

IIM Nagpur,
MIHAN Campus

Nomination Closes on:

March 11, 2024

ABOUT IIM NAGPUR

IIM Nagpur, one of the new-generation Business Schools, has aimed to develop capable managers and leaders since its inception in 2015. The Institute has brought a fresh perspective on Business, management, growth, and, most importantly, management studies to the region. Since its inception, IIM Nagpur has grown across academic verticals and has revolutionized the business schools' landscape. The Institute is committed to creating better education dynamics for its students and offering them a bright future to realize their dreams.

The Institute has been purposely engaging young, experienced faculty to ensure the to-the-toe implementation of the futuristic vision, which is focused on extensive exploration in the arena of teaching, training, management, and counselling. This research-driven Institute intends to make its mark on the ever-changing business and academic landscape. Team IIM Nagpur, with its world-class infrastructure and talented faculty members, is handholding its MBA students and executives to script new growth narratives.



PROGRAMME OVERVIEW

The program is crafted in alignment with the directives set forth by the Ministry of Education, Government of India, in accordance with the imperative for trained and seasoned institutional leaders as outlined in the National Education Policy (NEP) 2020. Its primary aim is to nurture faculty members, particularly those in the early stages of their careers, to cultivate a reservoir of potential leaders for seamless generational transition. Operating under the Malaviya Mission Teacher Training Programme (MMTTP), under the auspices of the Ministry of Education, Government of India, this Nurturing Future Leadership Program seeks to achieve several objectives:

- ✓ Instilling leadership competencies in faculty members to propel individual & organizational advancement.
- ✓ Furnishing a broad spectrum of leadership skills across all faculty tiers.
- ✓ Expanding the pool of potential leaders for various leadership roles in Higher Education Institutions (HEIs).
- ✓ Equipping faculty to actively contribute to collective decision-making, shared governance, initiative development, and problem-solving.
- ✓ Enhancing institute administration by fostering efficient leadership qualities among faculty members.

The curriculum of the course offers faculty participants a holistic understanding of leadership and its ramifications within HEIs. Commencing with self-awareness and its influence on interpersonal dynamics, the program delves into diverse leadership theories and models while sensitizing participants to multifaceted leadership dimensions. Through interactive case discussions and exercises, the program explores leaders' impacts on groups and individuals, while also addressing essential leadership skills such as communication, coaching, and goal-setting in the HEI context. Emphasizing experiential learning, the program encourages participants to not only grasp theoretical concepts but also to apply and experiment with these techniques within simulated academic institution settings. Furthermore, the program underscores the necessity for a targeted approach to teaching within HEIs as a means of developing human capital and shaping student behaviour and attitudes. The continual challenge of imparting updated knowledge and skills, and adapting to evolving technologies in education remains a central focus of the program.



For Sponsored Participant
(4 per Institute)



<https://mmc.ugc.ac.in/registration/Index>

www.iimnagpur.ac.in

PROGRAMME DELIVERY

The coordination and delivery of the program will be overseen by the experienced faculty members from IIM Nagpur. Participants are expected to engage in the program in a residential format, necessitating their presence at IIM Nagpur for the duration of the training. Classes will be held daily from 9:30 AM to 5:15 PM, providing a structured learning environment. Additionally, participants will be assigned tasks for self-study and group activities. Utilizing a balanced approach, IIM Nagpur will employ a variety of teaching methods including lectures, case studies, discussions, group activities, and recommended readings to enhance the effectiveness of the training. The program is meticulously crafted to promote experiential learning, encouraging robust peer interaction to deepen comprehension of the subject matter.

FOR WHOM

The program targets faculty members from various Higher Education Institutions (HEIs). It is designed to benefit faculty members who hold administrative or leadership roles within their institutions, as well as those who aspire to assume such positions in the near future. The participant must be in a permanent role at a recognized institute with at least 3 years of teaching/admin experience.

PROGRAMME FEE

The fee for the program is Rs. 50,000/- per participant (includes course material, campus accommodation, and dining facilities during the course) GST, as applicable, will be additional. **As this will be the first batch, the programme fee (up to 4 nominated participants) will be funded entirely by the Ministry of Education, GOI.** The cost of the travel (to and fro) will be borne by the respective institutions.) For availing funding, institutions should register the faculty names through the MMTTP Portal Link as mentioned below:

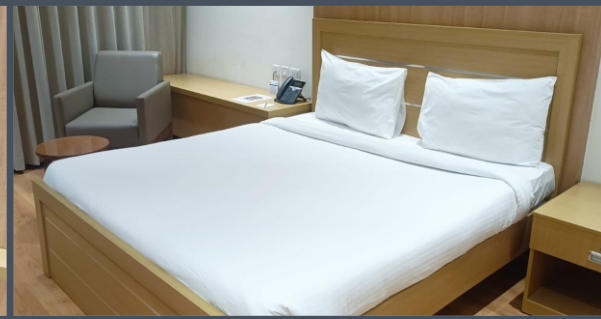
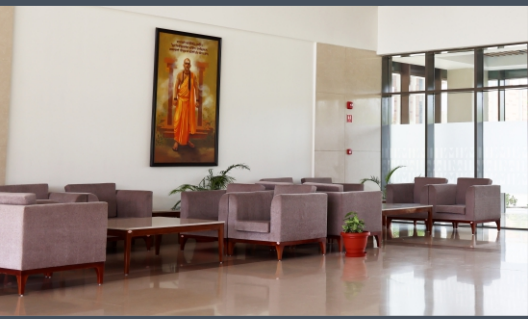
Link: <https://mmc.ugc.ac.in/registration/Index>

CERTIFICATION

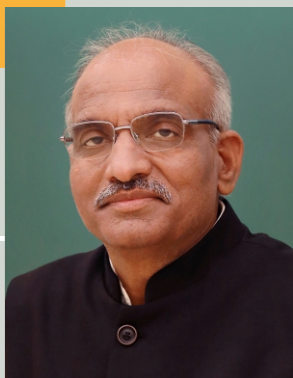
Upon successful completion of the program, participants will receive a certificate.

ACCOMMODATION

Participants will be provided single occupancy fully furnished air-conditioned rooms in the executive guest house at IIM Nagpur at par with 3-star hotel facilities.



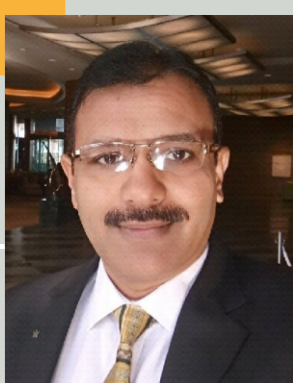
PROGRAMME DIRECTORS



Prof. Bhimaraya Metri

Director,
Indian Institute of Management Nagpur

Dr. Metri as an outstanding leader of management education, has performed key leadership roles at many premier management institutes and corporations in his remarkable career. Dr. Metri is the former Director of IIM Tiruchirappalli. Under his dynamic leadership, IIM Tiruchirappalli has catapulted among the league of top business schools in India. Dr. Metri is a member of the Indian National Commission for Cooperation with UNESCO. He also serves as the Chairman, All India Board of Management Studies (AICTE), Chairman WG-DEB (UGC), Chairman, Human Resource Management and Innovation Sectional Committee, Chairman of MSDC, BIS, and Chairman – AMA Board of Studies. He is the visitor nominee to IIT Delhi, IIT Roorkee, and IIT Jodhpur. He is also the Board of Governors of IIM Mumbai, NIBM Pune, NICMAR University, and many other renowned institutions of India.



Prof. Prashant Gupta

Dean- Faculty, Academics & Alumni Affairs
Indian Institute of Management Nagpur

Dr. Gupta is a Professor (Finance and Accounting) at the Indian Institute of Management (IIM) Nagpur, and currently holding the position of Dean Faculty, Academics and Alumni Affairs. He has earlier served with the Indian Institute of Management (IIM) Trichy. He is an established trainer and trained more than 8000 Senior Corporate Executives, BoG members, Global Executives, Deans, Directors and Vice Chancellors. His more than 27 years of experience is a blend of industry and academics. Prof. Gupta is on the Advisory Board the Economic Council of India (ECI) and member of BoG of Arun Jaitley Institute of Financial Management (earlier known as NIFM), GOI and Lloyad Business School, Greater Noida. He has earlier served as a member of the Accounting Standard Board of India. He is a member of the committee on 'Sustainable Finance' at the Bureau of Indian Standards (BIS) and also part of the 'World Working Group' of ISO for developing a new standard on Sustainable Finance - ISO-TC322. He also has served/ serving in various UGC committees and member of Academic Councils and Board of Studies of various Universities and Institutions.



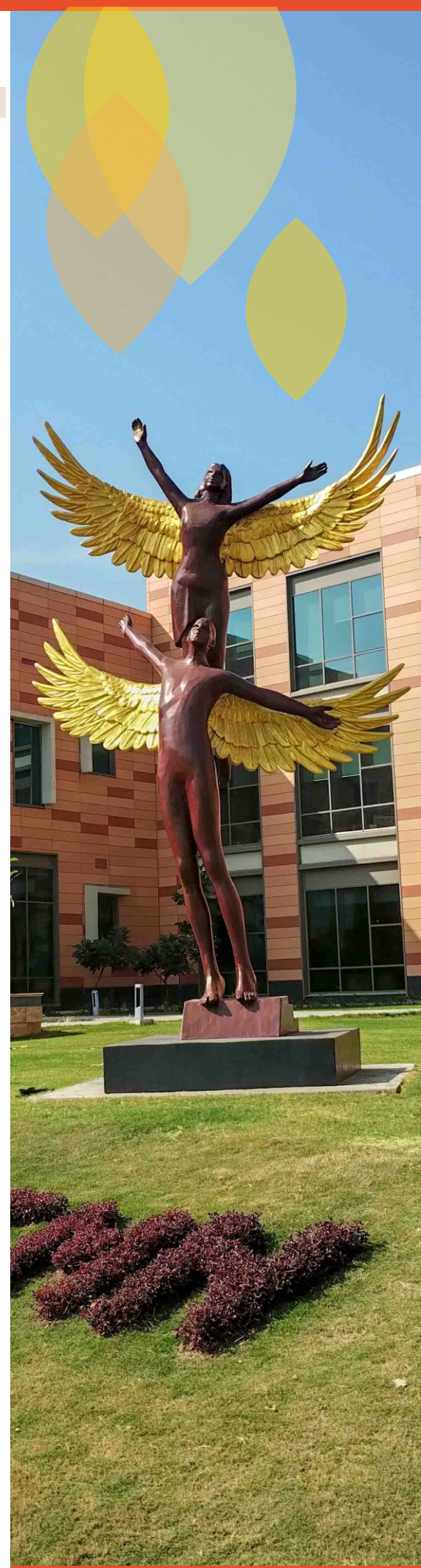
BATCH SIZE
30
NUMBERS

ON A FIRST COME
FIRST SERVE BASIS

Nomination Closes on
March 11, 2024

PROGRAMME SCHEDULE

Monday, March 18, 2024		Day 1
Time (hrs)	Session	
09:30 - 09:45 hrs	Registration	
09:45 - 10:30 hrs	Inauguration, Introduction, & Ice-breaker	
11:00 - 13:00 hrs	Academic Leadership & Management-I (including Introduction to Quality Assessment & Accreditation)	
14:00 - 15:30 hrs	Academic Leadership & Management-II (including Governance & Goal Setting)	
15:45 - 17:15 hrs	Identifying Talent, Nurturing Talent & Building Team	
17:15 - 17:45 hrs	Introduction to Group Project	
Tuesday, March 19, 2024		Day 2
Time (hrs)	Session	
09:30 - 11:00 hrs	Managing Finance in Educational Institutions; Understanding Basics	
11:15 - 12:45 hrs	Managing Finance in Educational Institutions - Financial Governance & Managing Financial Resources, Grants etc.	
14:00 - 15:30 hrs	Conscientious Citizenship	
15:45 - 17:15 hrs	Global Citizenship & SDGs	
Wednesday, March 20, 2024		Day 3
Time (hrs)	Session	
09:30 - 11:00 hrs	Fostering Research Environment - I: Enhancing Research Capabilities in Educational Institutions	
11:15 - 12:45 hrs	Fostering Research Environment - II: How to Publish in High Impact Journals; Do's and Don'ts	
14:00 - 15:30 hrs	Critical Thinking and Decision Making - I - Developing Strategy for the Institutions	
15:45 - 17:15 hrs	Critical Thinking and Decision Making - II - Developing Vision and Mission for the Institution	
Thursday, March 21, 2024		Day 4
Time (hrs)	Session	
09:30 - 11:00 hrs	Stakeholders' Management-I	
11:15 - 12:45 hrs	Stakeholders' Management-II	
14:00 - 15:30 hrs	Leveraging Emerging Technologies for enhanced learning in Education	
15:45 - 17:15 hrs	Role of Effective Communication	
Friday, March 22, 2024		Day 5
Time (hrs)	Session	
09:30 - 11:00 hrs	Designing and Developing Curriculum in Light of NEP	
11:15 - 12:45 hrs	Understanding and Managing Self	
14:00 - 15:30 hrs	Project Presentations	
15:45 - 17:15 hrs	Project Presentations	
17:15 hrs onwards	Feedback and Valedictory (followed by High Tea)	



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Indian Institute of Management Nagpur

EXECUTIVE EDUCATION OFFICE

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MIHAN (Non-SEZ), Nagpur - 441 108
Tel. 0712-287-0333/ 0334 / 0359 / 0358
Email: eep@iimnagpur.ac.in

For Sponsored Participant (4 per Institute)



<https://mmc.ugc.ac.in/registration/Index>

Post registration please drop us a copy of your details at Email: eep@iimnagpur.ac.in

